

HEALTH & SAFETY POLICY

The policy outlines our commitment to ensuring that all CK Rail Ltd. activities and work will be carried out in a safe manner and will ensure the safety and health of our Colleagues, Suppliers, Stakeholders and others who may be affected by CK Rail operations

The application and promotion of the policy is the responsibility of our (CK Rail) senior management. Whilst duties and tasks may be delegated the overall responsibility remains that of senior management to ensure that we (CK Rail) comply with all relevant statutory Health and Safety Legislation, Approved Codes of Practice, and applicable railway specific standards.

We (CK Rail) are committing to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health for the entirety of our operations and locations
- Identify, manage and aim to eliminate all safety hazards and relative safety risks
- Fulfil all our legal and relevant regulatory compliance obligations, including sector-specific regulations and safe working practices
- Continually review and improve the safety elements of the integrated management system
- Ensure the continuing consultation and participation of our employees (and their representatives)
- Provide all necessary resources in order to ensure the effective and efficient implementation of the integrated management system

We will deliver our safety policy through our Integrated Management System and the fulfilment of our safety objectives.

Our Safety Objectives are:

- Maintain certification to ISO 45001 and all relevant supplier qualification schemes
- We will continually improve our safety performance through the application of the CK IMS,
- The application of a performance measurement framework that allows us to monitor and continually improve the health & safety of our staff and stakeholders
- Continue to provide such information, instruction, training, and supervision as is necessary to promote the health and safety of our employees.
- Ensure all employees are fit for the work they are required to do.
- Ensure that senior management actively involves the workforce – including part-time and agency workers – as part of developing a positive health and safety culture.
- Improve RM3 score by the end of 2024

Each employee has a duty to co-operate by:

- ✓ Complying with appropriate legal requirements and company health and safety rules.
- ✓ Wearing and using the protective clothing and equipment provided.
- ✓ Applying good housekeeping to work areas.
- ✓ Reporting incidents or hazards which could lead to injury or damage.
- ✓ Attending safety training in accordance with company requirements.
- ✓ Working safely in the interests of themselves and others

Signed:



Mr Matt Lees

Position: Chief Executive Officer

Dated: 30th November 2023